

THE SCIOTO, OLENTANGY, AND DARBY ZYMURGISTS, INC.

Code of Conduct

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Introduction

The Scioto, Olentangy, and Darby Zymurgists, Inc. (SODZ) exists to promote the craft of homebrewing in Central Ohio through educational, social, and competitive activities. To effectively advance our mission, SODZ members and their guests are expected to act with honesty and integrity, to conduct themselves respectfully, and to welcome and encourage everyone, including newcomers and homebrewers of all experience levels. Thank you for helping to make this a welcoming club for all by agreeing to abide by this code of conduct.

Code

- 1) SODZ is dedicated to fostering a community free from discrimination on the basis of race, color, religion, creed, national origin, ancestry, citizenship, sex, gender, gender identity or expression, sexual orientation, age, disability, genetic information, marital status, veteran or military status, political ideology, or any other characteristic protected by applicable law.
- 2) We expect all members and guests consuming alcohol to be of legal drinking age and for members and guests to demonstrate responsible alcohol consumption, including but not limited to preventing driving while impaired. We also support offering non-alcoholic beverages for those who want to contribute to the club community and culture but do not drink while doing so.
- 3) SODZ does not tolerate harassment of members or guests in any form. All communication, language, and imagery should be respectful, cordial, and inclusive.
- 4) Members and/or visitors violating these rules may be asked to leave and may be banned from participating in future club events and meetings at the sole discretion of SODZ officers and representative club members.
- 5) Any complaints should be brought to the attention of a SODZ officer or emailed to president@sodz.org. All such complaints will be reviewed by the SODZ leadership, who will determine an appropriate course of action.
- 6) Members shall agree to this Code of Conduct upon joining the club and upon renewing their annual membership.
- 7) This Code of Conduct will be posted to the SODZ.org website.